

## Conflict Minerals Policy

The provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the EU regulation 2017/821 on conflict minerals oblige companies to check the origin of tin, tungsten, tantalum and gold (3TGs) in their supply chains to determine whether they are from the Democratic Republic of the Congo or other high-risk conflict areas.

TSL-Escha GmbH has set itself the goal of acting responsibly with regard to conflict minerals in the procurement of materials in the supply chain for the manufacture of its products. TSL-Escha GmbH will not knowingly support, encourage or otherwise promote armed conflicts in the Democratic Republic of the Congo and its neighboring countries through mining and trade in conflict minerals.

We value suppliers in our supply chain that they also support this policy and that raw materials are obtained from conflict-free sources. Certified melts are preferred. When procuring goods that contain conflict minerals, we require our suppliers to obtain them from conflict-free sources.

We expect our suppliers to set up their own guidelines for the procurement of conflict minerals, to implement them and to communicate them to their own suppliers. Whenever possible, they should also oblige their own suppliers to set up and implement similar policies.

TSL-Escha expects its suppliers to trace the origin of conflict minerals in collaboration with its own suppliers, at least to the melt, and encourage them to use and maintain a standard reporting process at <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>.

Suppliers are encouraged to support industry initiatives to improve the traceability of conflict minerals and responsible practices in their global supply chain.

TSL-Escha strives for long-term relationships with its suppliers, always using sustainable solutions and works together with its suppliers to drive improvements.

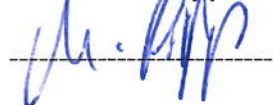
Halver, 03.03.2020

i. A. Harry Filippidis

A blue ink signature of Harry Filippidis, written over a horizontal dashed line.

Head of Quality Management

i.V. Michael Kipp

A blue ink signature of Michael Kipp, written over a horizontal dashed line.

Compliance Officer  
Director Sales and Marketing